

RAJESHWARI CANS LIMITED

CIN: L13209GJ2018PLC100480

REGD. OFF: 96, Mahagujarat Industrial estate, Moraiya, District: Sanand, Ahmedabad- 382210, Gujarat

PHONE: +91-79-29796584; **E-MAIL:** acc@rajeshwaricans.com; **Website:** www.rajeshwaricans.com

NOTICE

NOTICE is hereby given that the 08th Annual General Meeting of the members of the Company will be held on Wednesday, 30th September 2026 at 12.00 P.M. at 96, Mahagujarat Industrial estate, Moraiya, District: Sanand, Ahmedabad- 382210, Gujarat to transact the following business:

ORDINARY BUSINESS:

- (1)** To receive, consider and adopt the Audited Financial Statement of the Company including Balance Sheet as at 31st March, 2026, Statement of Profit and Loss and Cash Flow Statement for the year ended on that date together with the Directors' and the Auditors' Report thereon.
- (2)** To appoint a director in place of Shri. Siddharth Harshadbhai Vora (DIN: 03554049) who retires by rotation and being eligible, offers himself for re-appointment.
- (3)** To appoint a director in place of Shri. Pratik Bharatkumar Vora (DIN: 03554059) who retires by rotation and being eligible, offers himself for re-appointment.
- (4)** To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

Ratification of appointment of Statutory Auditors to fill the casual vacancy caused by resignation.

"RESOLVED THAT pursuant to the provisions of Section 139(8), 142 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) and/ or re-enactment(s) thereof, for the time being in force), appointment of Jitendra Dave & Associates, Chartered Accountants, Ahmedabad (FRN: 153651W), as the Statutory Auditors of the Company to fill the casual vacancy caused due to the resignation of Shivam Soni & Co., Chartered Accountants, Ahmedabad (FRN: 152477W) Statutory Auditors, to hold office from September 02, 2026, till the conclusion of this 08th Annual General Meeting, at such remuneration plus out-of-pocket expenses and applicable taxes etc., as may be mutually agreed, be and is hereby approved, confirmed and ratified."

- (5) To consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION:**

Appointment of Statutory Auditors and fix their remuneration:

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) and/or re-enactment(s) thereof, for the time being in force), Jitendra Dave & Associates, Chartered Accountants, Ahmedabad (FRN: 153651W), be and is hereby appointed as the Statutory Auditors of the Company for a term of five consecutive years from the conclusion of this 08th Annual General Meeting ("AGM"), at such remuneration plus out-of-pocket expenses and applicable taxes etc., as may be mutually agreed."

SPECIAL BUSINESS:

- (6) To consider and if thought fit, to pass with or without modification(s), the following resolution as a SPECIAL RESOLUTION.**

Reappointment and Fixed Pay of Remuneration of Shri Siddharth Vora (DIN: 03554049) 2013 for further period of 3 Years.

"RESOLVED THAT pursuant to the provisions of Section 196, 197, Schedule V and all the other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), consent of the members be and is hereby accorded for appointment of Shri Siddharth Vora (DIN: 03554049) as the Whole Time Director of the Company for the period of 3 years with effect from 12th April, 2027 on the terms and conditions including remuneration as detailed in the explanatory statement attached hereto."

"RESOLVED FURTHER THAT the Board be and is hereby authorized to revise from time to time during the tenure of the appointment of Shri Siddharth Vora (DIN: 03554049) the remuneration payable to him, subject to overall limits laid down in Sections 197, Schedule V of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or reenactments thereof for the time being in force) without further approval of Members of the Company but with such other approvals, sanctions or permissions, if any, required for such revision in the remuneration."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient to give effect to the above resolution."

- (7) To consider and if thought fit, to pass with or without modification(s), the following resolution as a SPECIAL RESOLUTION.**

Reappointment and Fixed Pay of Remuneration of Shri Pratik Vora (DIN: 03554059) 2013 for Further period of 3 Years.

“RESOLVED THAT pursuant to the provisions of Section 196, 197, Schedule V and all the other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or reenactment thereof for the time being in force), consent of the members be and is hereby accorded for appointment of Shri Pratik Vora (DIN: 03554059) as the Whole Time Director of the Company for the period of 3 years with effect from 12th April, 2027 on the terms and conditions including remuneration as detailed in the explanatory statement attached hereto.”

“RESOLVED FURTHER THAT the Board be and is hereby authorized to revise from time to time during the tenure of the appointment of Shri. Pratik Vora (DIN: 03554059) the remuneration payable to him, subject to overall limits laid down in Sections 197, Schedule V of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or reenactments thereof for the time being in force) without further approval of Members of the Company but with such other approvals, sanctions or permissions, if any, required for such revision in the remuneration.”

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient to give effect to the above resolution.

- (8) To consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION.**

Regularize Shri Parin Patwari (DIN: 10714699) from Additional Director to Independent Director:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification (s) or re-enactment thereof for the time being in force) read with Schedule IV of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Shri Parin Hareshbhai Patwari (DIN: 10714699) who was appointed as an Additional Director of the Company by the Board of Directors (categorized as ‘Independent Director’) with effect from November 10, 2025 and who holds office as an Additional Director up to the date of ensuing Annual General Meeting of the Company and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing his candidature for the office of Director of the Company and who has submitted a declaration that he meets the criteria of independence as provided in Section 149 (6) of the Act be and is hereby appointed as an Independent Director of the

Company, not liable to retire by rotation, to hold office for a term of five consecutive years with effect from November 10, 2025.”

“**RESOLVED FURTHER THAT** the Board of the Directors of the company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

- (9) To consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION.**

Regularize Smt. Nirali Shah (DIN: 10811015) from Additional Director to Independent Director:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification (s) or re-enactment thereof for the time being in force) read with Schedule IV of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Smt. Nirali Shah (DIN: 10811015) who was appointed as an Additional Director of the Company by the Board of Directors (categorized as ‘Independent Director’) with effect from November 10, 2025 and who holds office as an Additional Director up to the date of ensuing Annual General Meeting of the Company and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing her candidature for the office of Director of the Company and who has submitted a declaration that he meets the criteria of independence as provided in Section 149 (6) of the Act be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of five consecutive years with effect from November 10, 2025.”

“**RESOLVED FURTHER THAT** the Board of the Directors of the company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

- (10) To consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION.**

Regularize Shri Sanjay Kukadia (DIN: 09116868) from Additional Director to Independent Director:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification (s) or re-enactment thereof for the time being in force) read with Schedule IV of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Shri Sanjay Kukadia (DIN: 09116868) who was appointed as an Additional Director of the Company by the Board of Directors (categorized as ‘Independent Director’) with effect from June 23, 2026 and who holds office as an Additional Director up to the date of ensuing Annual General Meeting of the Company and in respect of whom the Company has received a

notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing his candidature for the office of Director of the Company and who has submitted a declaration that he meets the criteria of independence as provided in Section 149 (6) of the Act be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of five consecutive years with effect from June 23, 2026.”

“RESOLVED FURTHER THAT the Board of the Directors of the company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

NOTES:

1. Information required to be furnished as required under SS-2 and SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, the particulars of Director who is proposed to be re-appointed is given below:

Name of the Director	Date of Birth	Date of Appointment	Qualification and Expertise in Functional areas	Shareholding in the Company	Details of Directorship held in other Companies as on 31.03.2026	# Details of Membership Chairmanship of Committee as on 31.3.2026	No. of board meetings attended during Financial Year 2025-2026
Shri Siddharth Vora *	03/10/1990	15/03/2021	He has completed his Bachelor of Engineering from Gujarat University. He has more than 11 years of experience in Tin Manufacturing business.	10,20,000	-	One	Nine
Shri Pratik Vora ^	16/06/1986	15/03/2021	He has completed his Bachelor of Engineering from Gujarat University. He has more than 18 years of experience in the Tin Manufacturing business.	9,20,000	-	-	Eight
Parin Patwari	26/12/1994	10/11/2025	Parin Patwari is a qualified Chartered Accountant with extensive experience in Audit, Taxation, and Financial Advisory services in in sectors such as Retail, Infrastructure, Manufacturing, Technology, and Financial Services.	-	Three	Two	Four
Nirali Shah	22/11/1995	10/11/2025	Nirali Shah has completed Master degree in Commerce from Gujarat University. She pursued PhD from GLS University	-	One	Two	Four

			and she is at thesis submission stage. She also has passed GSET from MS University State level. She is currently employed as Assistant Professor at Ahmedabad Institute of Business Management (AIBM), GTU affiliated college. She has 3 years of teaching experience. She is visiting faculty at H.A. College of Commerce, GLS Campus.				
Sanjay Kukadia	19/10/1974	23/06/2026	Sanjay Dayalji Kukadia is a Qualified Company Secretary and Corporate Law Professional with over 18 years of experience in corporate compliance, secretarial practice, and regulatory affairs.	-	Three	-	N.A

* Shri. Siddharth Vora, Whole Time Director of the Company is son of Shri Harshadkumar Vora, Whole Time Director of the Company,

^ Shri Pratik Vora Whole Time Director of the Company is son of Shri Bharatkumar Vora, Managing Director of the Company.

under this column, membership/Chairmanship of Audit Committee and Stakeholders Relationship Committee is considered.

2. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND A PROXY NEED NOT BE A MEMBER.

The Proxies in order to be valid must be delivered at the Registered Office of the Company not less than 48 hours before the commencement of the meeting. A person can act as a proxy on behalf of members not more than 50 (fifty) and holding in aggregate not more than 10% of the total share capital of the company carrying voting rights. In case the proxy is proposed to be appointed by a member holding more than 10% of the total share capital of the company carrying voting rights, then such proxy cannot act as a proxy for any other person or shareholder.

3. The Explanatory Statement pursuant to Section 102(1) of the Act, with respect to the Ordinary Business to be transacted at the meeting set out in the Notice is annexed hereto. Further, the Explanatory Statement relating to Ordinary Business in Item No. 1 to 5 be transacted at the AGM is also annexed hereto. The relevant details as required under Regulations 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General meetings issued by The Institute of Company Secretaries of India as approved by the Central Government, of the persons seeking appointment/re- appointment as Directors, is also annexed to this notice.

4. In terms of section 101 and 136 of the Act, read together with the Rules made thereunder, the listed companies may send the notice of annual general meeting and the annual report, including

Financial Statements, Board Report etc. by electronic mode. Pursuant to the said provisions of the Act read with MCA Circulars, Notice of the AGM along with the Annual Report 2025-26 is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company/Depositories. Members may note that the Notice and Annual Report 2025-26 will also be available on the Company's website at www.rajeshwaricans.com and website of the Stock Exchanges i.e. BSE Ltd. at www.bseindia.com.

5. Members / proxies are requested to bring the attendance slip send herewith duly filled in for attending the meeting. In case of joint holders, Members whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM. For administrative convenience, an attempt would be made to consolidate multiple folios. Members who hold shares in identical names and in the same order of names in more than one folio are requested to write to the Company to consolidate their holdings in one folio.

6. Only registered members of the Company or any proxy appointed by such registered member may attend the Annual General meeting as provided under the provisions of the Companies Act, 2013.

7. Corporate members intending to send their authorized representatives to attend the Annual General Meeting are requested to send the Company, a certified true copy of their board resolution authorizing their representatives to attend and vote on their behalf at the Annual General meeting.

8. The financial statements, the reports and all other documents required under the law to be annexed thereto are available for inspection during working hours at the Registered Office of the Company on any working day up to the conclusion of this meeting. Members may also note that the notice of annual general meeting will also be available on the website of the Company www.rajeshwaricans.com for their download.

9. Members desirous for any information or queries on accounts / financial statements or relating thereto are requested to send their queries at least Ten days in advance to the Company at its registered office address to enable the Company to collect the relevant information and answer them in the Meeting. A Route Map showing the Directions to reach the venue of the 08th Annual General Meeting is attached along with the notice as per the requirement of Secretarial Standards-2 on General Meeting.

10. The Board of Directors has appointed M/s. Kinkhabwala & Associates Practicing Company Secretaries, as the Scrutinizer to scrutinize poll process at the Annual General Meeting in a fair and transparent manner. The scrutinizer shall, after the conclusion of voting at the Annual General Meeting, count the votes cast at the meeting in the presence of at least two witnesses not being in the employment of the Company and make scrutinizer's report of the total votes cast in favor or against, if any, to the Chairman or a person authorized by him in writing who shall counter sign the same.

11. The result will be declared on receipt of Scrutinizer's Report. The results declared along with the scrutinizer's report will be available on the website of the Company (www.rajeshwaricans.com). The Company shall simultaneously forward the results to Stock Exchanges where the equity shares of the Company are listed, within the prescribed period.

12. Shareholders holding Equity Shares shall have one vote per share as shown against their holding. The shareholders can vote for their entire voting rights as per their discretion.

13. Members are requested to vote only through ballot at the Annual General Meeting and in no other form.

14. Members who holds shares in electronic form are requested to write their DP ID and Client ID in the Attendance Slip for attending the Annual General meeting to facilitate identification of membership at the Annual General meeting.

15. A person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the RTA/Depositories, as the case may be, as on the cut-off date as on Friday, 25th September, 2026 only shall be entitled to avail the facility voting at the Annual General Meeting. Any person who has ceased to be the Member of the Company as on the cut-off date will not be entitled for voting at the AGM and should treat this Notice for information purpose only.

CONTACT DETAILS:

Company	Rajeshwari Cans Limited
Registrar and transfer agent	Bigshare Services Pvt. Ltd
Scrutinizer	M/S Kinkhabwala and Associates Practicing Company Secretaries, Ahmedabad Email: cs.kinkhabwala@gmail.com

**Place: Ahmedabad
Date: September 02, 2026**

**BY ORDER OF THE BOARD
FOR RAJESHWARI CANS LIMITED.**

**REGISTERED OFFICE
96, Mahagujarat Industrial estate,
Moraiya, District: Sanand,
Ahmedabad- 382210, Gujarat**

**(Bharatkumar Vora)
Chairman & Managing Director
DIN: 07933391**

EXPLANATORY STATEMENT
PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

The following Statement pursuant to Section 102 of the Companies Act, 2013, sets out all material facts relating to the special businesses mentioned in the accompanying Notice.

ITEM NO. 4 & 5

To Ratify casual Vacancy and appointment of Statutory Auditors for Further Period of 5 Years.

The Board of Directors of the Company in their meeting held on September 02, 2026 appointed Jitendra Dave & Associates., Chartered Accountants (Firm Reg. No. 153651W) as the Statutory Auditors of the Company to fill the casual vacancy caused by the resignation of Shivam Soni & Co., Chartered Accountants(Firm Reg. No. 152477W). The appointment of Jitendra Dave & Associates. is required to ratified by members within three months of appointment and therefore the Agenda of ratification is placed in this AGM.

The Board of Directors of the Company on the recommendation of the Audit Committee, recommended for the approval of the Members, the appointment of Jitendra Dave & Associates., Chartered Accountants (Firm Reg. No. 153651W), as the Statutory Auditors of the Company for a period of five years from the conclusion of this AGM. Jitendra Dave & Associates., Chartered Accountants (Firm Reg. No. 153651W) have given their consent to act as the Auditors of the Company and have confirmed that the said appointment, if made, will be in accordance with the conditions prescribed under Sections 139 and 141 of the Act.

Two resolutions are placed before the members; one is with respect to ratification of Auditors for their appointment and another is with respect to their appointment for term of five years, as their term would end at this AGM due to appointment in casual vacancy.

None of the Directors, Key Managerial Persons or their relatives, in any way, concerned or interested in the Ordinary resolution.

ITEM NO. 6

To Re-appointment of Shri. Pratik Vora (DIN: 03554059) as whole time director of the Company for Further period of 3 Years.

The present term of appointment of Shri Siddharth Vora (DIN: 03554049) as a Whole-time Director of the Company shall expire on 11th April, 2027. Considering his experience, knowledge, skills and his valuable contribution towards the company the Board of Directors, upon the recommendation of Nomination and Remuneration Committee at its meeting held on 02nd September, 2026, has re-appointed him as the Whole-time Director of the Company subject to approval of members in the ensuing general meeting on revised terms w.e.f. 12th April, 2027 for a term of three years.

(a) Remuneration:

Remuneration plus allowances with different breakup be payable on monthly / yearly basis within overall limit not exceeding Rs. 20,00,000/- yearly. Annual increment maximum up to 40% of last remuneration depending upon work performance, working of the Company etc as may be decided by nomination and remuneration committee of the board from time to time.

(b) Perquisites:

In addition to the salary as described in (a) above, he shall be eligible for the following perquisites, which shall not be included in the computation of ceiling on remuneration specified herein above.

1. Provident Fund: Contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.
2. Gratuity: The Company shall pay gratuity as per the Company's Rules.
3. Encashment of leave at the end of the tenure.

(c) Other Perquisites:

1. Medical Reimbursement:
Expenses incurred for self and family subject to the ceiling of one month's remuneration per year which can be carried forward for 3 years.
2. Leave travel concession: For self and family once in a year within such limits as may be approved by the Nomination and Remuneration Committee from time to time.
3. Bonus / Ex-gratia payments: The Company shall pay as per the rules of the Company.
4. The Company shall pay the residence telephone expenses, however the long distance personal call shall be billed by the Company.
5. He shall be entitled to the benefits under all the other schemes, privileges and amenities as are granted to the senior executives of the Company in accordance with the company's practice, rules, regulations in force from time to time.

(d) Contribution to Pension Scheme (NPS):

The Company may contribute in Pension Scheme as per the Company's rules.

(e) He will be entitled to all other benefits as applicable.

(f) For all other terms and conditions not specifically spelt out above, the rules and order of the Company shall apply.

Notwithstanding anything to the contrary herein contained, where, in any financial year the Company, has no profits or its profits are inadequate, the Company shall pay remuneration by way of remuneration and perquisites and allowances as specified above subject to the limits as may be prescribed or amended in future from time to time under the provisions of the Companies Act, 2013, Schedule thereof and the Rules framed there under as well as any other statutory provisions as may be applicable.

Pursuant to the provisions of Section 196, 197, 203 read with Schedule V of the Companies Act, 2013 the approval of the members is being sought for re-appointment and payment of remuneration to Shri Siddharth Vora (DIN: 03554049) as whole time director of the Company. In the opinion of the Board, Shri Siddharth Vora (DIN: 03554049) fulfills the conditions specified in the Companies Act, 2013 and the rules made there under for his re-appointment as whole time director of the Company.

Shri Siddharth Vora (DIN: 03554049) has given required consent and disclosure to act as whole time director and declaration in terms of Circulars No. LIST/COMP/14/2018-19 issued

by BSE dated June 20, 2018 stating that he is not debarred/restrained for being re-appointed or for holding the office of director in the Company by virtue of any order issued by SEBI or any other competent authority.

The Board recommends the resolution at Item No.6 to be passed with or without modifications as a Special Resolution.

Except Shri Siddharth Vora being an appointee, Shri Bharkatkar Vora, Chairman and Managing Director, Shri. Harshadkar Vora, Whole Time Director and Shri Pratik Vora, Whole Time director of the Company being as relatives, none of the other directors and Key Managerial personnel and / or their relatives are concerned or interested, financially or otherwise in the proposed Resolution.

Statement containing information required to be given as per item (iv) of third proviso of Section II of Part II of Schedule V to the Companies Act, 2013.

I. *General Information: As per Note given below

II. Information about the appointee:

- (1) Background details: He has completed his Bachelor of Engineering from Gujarat University. He has more than 11 years of experience in Tin Manufacturing business.
- (2) Past Remuneration: not exceeding Rs. 16,80,000/- yearly.
- (3) Recognition and awards: NIL
- (4) Job profile and his suitability: The Whole-time Director is responsible for production, project and corporate strategy subject to the superintendence, control and direction of the Board of Directors.
- (5) Remuneration proposed: As mentioned above.
- (6) There are no companies of the same size in the industry as such there is no statistics available of comparative remuneration profiles.
- (7) Shri Siddharth Vora has no pecuniary relationship directly or indirectly with the Company except to the extent of proposed remuneration, his shareholding in the Company and other transactions covered in notes to accounts.

III. Other information: As per Note given below.

ITEM NO. 7

To Re-appointment of Shri. Pratik Vora (DIN: 03554059) as whole time director of the Company for Further period of 3 Years.

The present term of appointment of Shri. Pratik Vora (DIN: 03554059) as a Whole-time Director of the Company shall expire on 11th April, 2027. Considering his experience, knowledge, skills and his valuable contribution towards the company the Board of Directors, upon the recommendation of Nomination and Remuneration Committee at its meeting held on 02nd September, 2026, has re-appointed him as the Whole-time Director of the Company subject to approval of members in the ensuing general meeting on revised terms w.e.f. 12th April, 2027 for a term of three years.

(a) Remuneration:

Remuneration plus allowances with different breakup be payable on monthly / yearly basis within overall limit not exceeding Rs. 20,00,000/- yearly. Annual increment maximum up to 40% of last remuneration depending upon work performance, working of the Company etc as may be decided by nomination and remuneration committee of the board from time to time.

(b) Perquisites:

In addition to the salary as described in (a) above, he shall be eligible for the following perquisites, which shall not be included in the computation of ceiling on remuneration specified herein above.

- (i) Provident Fund: Contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.
- (ii) Gratuity: The Company shall pay gratuity as per the Company's Rules.
- (iii) Encashment of leave at the end of the tenure.

(c) Other Perquisites:

- (i) Medical Reimbursement:
Expenses incurred for self and family subject to the ceiling of one month's remuneration per year which can be carried forward for 3 years.
- (ii) Leave travel concession: For self and family once in a year within such limits as may be approved by the Nomination and Remuneration Committee from time to time.
- (iii) Bonus / Ex-gratia payments: The Company shall pay as per the rules of the Company.
- (iv) The Company shall pay the residence telephone expenses, however the long distance personal call shall be billed by the Company.
- (v) He shall be entitled to the benefits under all the other schemes, privileges and amenities as are granted to the senior executives of the Company in accordance with the company's practice, rules, regulations in force from time to time.

(d) Contribution to Pension Scheme (NPS):

The Company may contribute in Pension Scheme as per the Company's rules.

- (e) He will be entitled to all other benefits as applicable.
- (f) For all other terms and conditions not specifically spelt out above, the rules and order of the Company shall apply.

Notwithstanding anything to the contrary herein contained, where, in any financial year the Company, has no profits or its profits are inadequate, the Company shall pay remuneration by way of remuneration and perquisites and allowances as specified above subject to the limits as may be prescribed or amended in future from time to time under the provisions of the Companies Act, 2013, Schedule thereof and the Rules framed there under as well as any other statutory provisions as may be applicable.

Pursuant to the provisions of Section 196, 197, 203 read with Schedule V of the Companies Act, 2013 the approval of the members is being sought for re-appointment and payment of remuneration to Shri. Pratik Vora (DIN: 03554059) as whole time director of the Company. In the opinion of the Board, Shri. Pratik Vora (DIN: 03554059) fulfills the conditions specified in the Companies Act, 2013 and the rules made there under for his re-appointment as whole time director of the Company.

Shri. Pratik Vora (DIN: 03554059) has given required consent and disclosure to act as whole time director and declaration in terms of Circulars No. LIST/COMP/14/2018-19 issued by BSE dated June 20, 2018 stating that he is not debarred/restrained for being re-appointed or for

holding the office of director in the Company by virtue of any order issued by SEBI or any other competent authority.

The Board recommends the resolution at Item No.7 to be passed with or without modifications as a Special Resolution.

Except Shri Pratik Vora being an appointee, Shri Bharatkumar Vora, Chairman and Managing Director, Shri. Harshadkumar Vora, Whole Time Director and Shri Siddharth Harshadbhai Vora, Whole Time director of the Company being as relatives, none of the other directors and Key Managerial personnel and / or their relatives are concerned or interested, financially or otherwise in the proposed Resolution.

Statement containing information required to be given as per item (iv) of third proviso of Section II of Part II of Schedule V to the Companies Act, 2013.

I. *General Information: As per Note given below

II. Information about the appointee:

- (1) Background details: He has completed his Bachelor of Engineering from Gujarat University. He has more than 18 years of experience in Tin Manufacturing business..
- (2) Past Remuneration: not exceeding Rs. 16,80,000/- yearly.
- (3) Recognition and awards: NIL
- (4) Job profile and his suitability: The Whole-time Director is responsible for production, project and corporate strategy subject to the superintendence, control and direction of the Board of Directors.
- (5) Remuneration proposed: As mentioned above.
- (6) There are no companies of the same size in the industry as such there is no statistics available of comparative remuneration profiles.
- (7) Shri Pratik Vora has no pecuniary relationship directly or indirectly with the Company except to the extent of proposed remuneration, his shareholding in the Company and other transactions covered in notes to accounts.

III. Other information: As per Note given below

Other information: As per Note given below

***General information of the Company:**

- (1) Nature of Industry: Containers & Packaging Industry
- (2) The commercial operations have already begun.
- (3) The Company is not a new Company.
- (4) Financial Performance:

(Rs. in Thousand)		
PARTICULARS	Year ended 31-03-2026	Year ended 31-03-2025
Revenue from Operations	426314.38	402410.04
Other Income	1485.01	229.06
Profit before Exceptional Items and Tax	427799.40	28092.97
Exceptional items – One Time Expenses of Lenders Settlement	-	-
Profit before Tax	30934.36	28218.73
Tax Expense	8517.15	8920.48
Profit After Tax (PAT)	22417.21	19298.25
Other Comprehensive Income	0	0
Total Comprehensive Income	22417.21	19298.25

- (5) There are no foreign investments by the Company and the company has not entered into foreign collaboration.

**** Other information:** The profits of the Company are in line with the current industrial scenario and are reasonable, but the remuneration payable to the Managing Directors, considering their valuable contributions and increased responsibilities, as mentioned here above during their tenure exceeds the limits prescribed under Section 197 of the Companies Act, 2013 however are in line with Schedule V of the Companies Act, 2013 and other applicable provisions, if any, of the Companies Act, 2013. The Company is continuously working for improving production efficiency and better profitability.

ITEM NO. 8

To Regularize Shri Parin Patwari (DIN: 10714699) from Additional Director to Independent Director:

Shri Parin Patwari (DIN: 10714699) has been appointed as an Additional Director (Categorized as Independent Director) of the Company by the Board of Directors w.e.f. November 10, 2025 as recommended by Nomination and Remuneration Committee of the Board. He holds office upto the date of this ensuing Annual General Meeting. The Company has received a notice in writing from a member proposing his candidature for the office of Director of the Company.

The Company has received from him requisite consent to act as a Director and a declaration that he meets the criteria of independence as provided under section 149(6) of the Act, in connection with his appointment as an Independent Director. Copy of the draft letter for his appointment as an Independent Director would be available for inspection without any fees by the members at the Registered office of the Company during normal business hours on any working day upto the date of ensuing Annual General Meeting. The nomination remuneration committee has also recommended his re-appointment as an Independent Director on the Board. The Company has received a notice in writing from a member proposing his candidature for the office of the Director of the Company.

Shri Parin Patwari holds Possesses degree of a qualified Chartered Accountant with extensive experience in Audit, Taxation, and Financial Advisory services in in sectors such as Retail, Infrastructure, Manufacturing, Technology, and Financial Services. Considering his qualification, expertise and experience the Board of Directors thought it desirable to appoint him as an Independent Director on the Board. Your Directors recommend the passing of the proposed Ordinary Resolution.

Except Shri Parin Patwari, being an appointee, none of the other Directors, Key Managerial Personnel of the Company and/or their relatives are in any way concerned or interested, financially or otherwise, in the proposed resolution.

ITEM NO. 9

To Regularize Smt. Nirali Shah (DIN: 10811015) from Additional Director to Independent Director:

Smt. Nirali Shah (DIN: 10811015) has been appointed as an Additional Director (Categorized as Independent Director) of the Company by the Board of Directors w.e.f. November 10, 2025 as recommended by Nomination and Remuneration Committee of

the Board. She holds office upto the date of this ensuing Annual General Meeting. The Company has received a notice in writing from a member proposing her candidature for the office of Director of the Company.

The Company has received from her requisite consent to act as a Director and a declaration that she meets the criteria of independence as provided under section 149(6) of the Act, in connection with her appointment as an Independent Director. Copy of the draft letter for her appointment as an Independent Director would be available for inspection without any fees by the members at the Registered office of the Company during normal business hours on any working day upto the date of ensuing Annual General Meeting. The nomination remuneration committee has also recommended her re-appointment as an Independent Director on the Board. The Company has received a notice in writing from a member proposing her candidature for the office of the Director of the Company.

Smt. Nirali Shah Possesses Master degree in Commerce from Gujarat University. She pursued PhD from GLS University and she is at thesis submission stage. She also has passed GSET from MS University State level. Considering her qualification, expertise and experience the Board of Directors thought it desirable to appoint her as an Independent Director on the Board. Your Directors recommend the passing of the proposed Ordinary Resolution.

Except Smt. Nirali Shah, being an appointee, none of the other Directors, Key Managerial Personnel of the Company and/or their relatives are in any way concerned or interested, financially or otherwise, in the proposed resolution.

ITEM NO. 10

To Regularize Shri Sanjay Kukadia (DIN: 09116868) from Additional Director to Independent Director:

Shri Sanjay Kukadia (DIN: 09116868) has been appointed as an Additional Director (Categorized as Independent Director) of the Company by the Board of Directors w.e.f. June 23, 2026 as recommended by Nomination and Remuneration Committee of the Board. He holds office upto the date of this ensuing Annual General Meeting. The Company has received a notice in writing from a member proposing his candidature for the office of Director of the Company.

The Company has received from him requisite consent to act as a Director and a declaration that he meets the criteria of independence as provided under section 149 (6) of the Act, in connection with his appointment as an Independent Director. Copy of the draft letter for his appointment as an Independent Director would be available for inspection without any fees by the members at the Registered office of the Company during normal business hours on any working day upto the date of ensuing Annual General Meeting. The nomination remuneration committee has also recommended his re-appointment as an Independent Director on the Board. The Company has received a notice in writing from a member proposing his candidature for the office of the Director of the Company.

Shri Sanjay Kukadia holds degree of Qualified Company Secretary and Corporate Law Professional with over 18 years of experience in corporate compliance, secretarial practice,

and regulatory affairs. Considering his qualification, expertise and experience the Board of Directors thought it desirable to appoint him as an Independent Director on the Board. Your Directors recommend the passing of the proposed Ordinary Resolution.

Except Shri Sanjay Kukadia, being an appointee, none of the other Directors, Key Managerial Personnel of the Company and/or their relatives are in any way concerned or interested, financially or otherwise, in the proposed resolution.

Place: Ahmedabad
Date: September 02, 2026

REGISTERED OFFICE
96, Mahagujarat Industrial estate,
Moraiya, District: Sanand,
Ahmedabad- 382210, Gujarat

BY ORDER OF THE BOARD
FOR RAJESHWARI CANS LIMITED.

(Bharatkumar Vora)
Chairman & Managing Director
DIN: 07933391